

Information about activities of Solver spółka z o.o. in 2011

Solver spółka z o.o. was incorporated on 21 May 1996 to carry out business activities on behalf of Fundacja ING Dzieciom. The Company's authorities are the Supervisory Board composed of Mr. Jacek Frejlich (Chairman), Mrs. Grażyna Sobota, Mr. Henryk Rygulski and Mr. Mirosław Boda (Members) and the Board of Directors composed of Andrzej Josiek as Chairman.

As of the end of 2011, the Company employed 54 employees at 51.60 FTE, including two persons hired as substitutes.

The Company owns the following real properties: "Pan Tadeusz" Recreational Centre in Krynica (55 beds), "Regle" Recreational Centre in Wisła (55 beds), Residential and Hotel Building in Katowice (14 apartments and 24 hotel beds), seasonal Recreational Centre in Głębinów near Nysa (50 beds). The Company also leases the Training Centre in Bielsko-Biała (100 beds), administers hotel rooms in Warsaw at 11 Limanowskiego Street, and rents the Recreational Centre in Sarbinów in summer.

At the "Pan Tadeusz" Recreational Centre, Christmas, winter, summer and SPA holidays are organised for employees of ING Bank Śląski. The Centre also organises rehabilitation for retired employees of the Bank. In cooperation with Fundacja ING Dzieciom, we also organised seven-day rehabilitation for families with children that are treated at oncology, haematology and nephrology wards. The purpose was to support the treatment and rehabilitation of children and support families having problems with seriously ill children.

At the "Regle" Recreational Centre, the Company organises summer and winter holidays for children of the Bank's employees, as well as educational and recreational sessions (so called smile sessions) for children from the poorest regions of Poland.

At the Training Centre in Bielsko-Biała and conference rooms at the Residential Building in Katowice, training for ING employees are held.

Similarly to previous years, at a request of the Bank's HR Division, the Company organised recreational and sports events for employees of ING Bank Śląski and their families. Ski weekends in Wisła, a family meeting in Ochaby and mountain treks in Beskid Śląski were greatly popular. They were attended by around 4 500 Bank employees with families in total.

In 2011, as a part of renovation and modernisation:

- two additional training rooms were prepared and a distribution centre of heating system (because of failure) was modernised at the Training Centre in Bielsko-Biała;
- roof was repaired and a distribution centre of heating system was modernised (because of failure) at the "Pan Tadeusz" Recreational Centre;
- another vertical sewage pipeline was exchanged and an element of the distribution centre of heating system, which was damaged in winter, was repaired at the building at Klimczoka Street;
- rooms were painted, a sensory integration room was constructed (incomplete and adjusted to needs of patients of Fundacja ING Dzieciom) and a day-care room was renovated at the "Regle" Recreational Centre in Wisła;
- a power line was connected and works over a water connection were commenced at the Recreational Centre in Głębinów; so far, the centre obtained power supply and water from the Nyski Recreational Centre, but as a result of changes in regulations, independent lines had to be constructed.

In 2011, renovations and modernisations cost PLN 203 823.53.

In 2011, activities connected with the sale of apartments at 4 Klimczoka Street in Katowice were carried on.

Andrzej Josiek